Mobilization of intensive care patients: a multidisciplinary practical guide for clinicians

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Objectives: To describe our experience and the practical tools we have developed to facilitate early mobilization in the intensive care unit (ICU) as a multidisciplinary team.

Background: Despite the evidence supporting early mobilization for improving outcomes for ICU patients, recent international point-prevalence studies reveal that few patients are mobilized in the ICU. Existing guidelines rarely address the practical issues faced by multidisciplinary ICU teams attempting to translate evidence into practice. We present a comprehensive strategy for safe mobilization utilized in our ICU, incorporating the combined skills of medical, nursing, and physiotherapy staff to achieve safe outcomes and establish a culture which prioritizes this intervention.

Methods: A raft of tools and strategies are described to facilitate mobilization in ICU by the multidisciplinary team. Patients without safe unsupported sitting balance and without ≥3/5 (Oxford scale) strength in the lower limbs commence phase 1 mobilization, including training of sitting balance and use of the tilt table. Phase 2 mobilization involves supported or active weight-bearing, incorporating gait harnesses if necessary. The Plan B mnemonic guides safe multidisciplinary mobilization of invasively ventilated patients and emphasizes the importance of a clearly articulated plan in delivering this valuable treatment as a team.

Discussion: These tools have been used over the past 5 years in a tertiary ICU with a very low incidence of adverse outcomes (<2%). The tools and strategies described are useful not only to guide practical implementation of early mobilization, but also in the creation of a unit culture where ICU staff prioritize early mobilization and collaborate daily to provide the best possible care.

Conclusion: These practical tools allow ICU clinicians to safely and effectively implement early mobilization in critically ill patients. A genuinely multidisciplinary approach to safe mobilization in ICU is key to its success in the long term.

Keywords: physiotherapy (techniques), critical care, intensive care, multidisciplinary communication

Introduction

Early progressive mobilization of adult intensive care unit (ICU) patients has been shown to be safe and feasible and result in reduced delirium, improved functional outcomes, reduced hospital length of stay, and reduced mortality in patients with acute respiratory failure. In a recent systematic review of physiotherapy in ICU, Stiller suggested that, given the evidence supporting the outcomes for early mobilization, “ICU physiotherapists should give priority to interventions aimed at early progressive mobilization”. However, point-prevalence studies from Germany and Australia and
New Zealand\(^6\) have demonstrated a low incidence of mobilization of patients with an endotracheal tube (8% in Germany and 0% in Australia and New Zealand).

Although there are several guidelines available that discuss the implementation of early mobilization in critically ill patients,\(^{10–13}\) few papers address the practical challenges faced by clinicians attempting to translate this evidence into practice. Our 31-bed mixed tertiary ICU had 1,976 admissions in 2015, with 50% requiring mechanical ventilation. Patients managed include medical, trauma, cardiothoracic, general, and neurosurgical patients. We have been practicing early mobilization and rehabilitation for over a decade, and it is well embedded in our unit culture across the multidisciplinary team (MDT) (physiotherapy, medical, nursing, and support staff\(^{14}\)). In this paper, we share the practical tools we have developed to educate and train staff in early mobilization across the spectrum of acuity, including patients with neurological diagnoses. Our approach is applicable to general ICU patients regardless of whether they are intubated and mechanically ventilated, noninvasively ventilated, or not requiring any ventilatory or airway support.

Prior to any mobilization episode, a comprehensive assessment and review of safety criteria should occur to minimize risk. This paper is intended to be used in conjunction with published expert consensus statements\(^{13,15–17}\) and recommendations and is focused more on the practical implementation of mobilization once a safety assessment has been completed in collaboration with the MDT.

**Mobilization methods**

We perform a daily assessment of all patients in the ICU regarding their suitability for mobilization with the aim of achieving the highest level of mobilization possible each day. To determine the type of mobilization, a stepwise approach is taken (Figure 1). The first two steps are to assess the patient’s level of alertness and ability to follow instructions (eg, using the Richmond Agitation–Sedation Score)\(^{18}\) and identify if there are any other safety concerns or barriers to mobilization. The physiotherapist will discuss any safety concerns with senior medical staff to determine whether these factors should preclude mobilization. In particular, the team must also consider whether the patient has sufficient respiratory and cardiovascular reserve to perform the proposed mobilization task and if acceptable limits of organ support can be established to facilitate mobilization (eg, alteration of ventilator settings or increasing vasoactive infusions). If sedation can be weaned or barriers to mobilization overcome (eg, timing of procedures or tests), this is prioritized by the MDT.

If the patient is unable to follow commands and actively participate in mobilization (eg, Richmond Agitation–Sedation Score <1),\(^{19}\) he or she may be suitable for passive mobilization (ie, hoist transfer to sit-out-of-bed, Figure 2). Even patients who are sedated and unresponsive may still benefit from the high early in the day to facilitate mobilization. If any member of the MDT has concerns about whether mobilization should proceed, this is discussed openly with the ICU physiotherapist and senior medical staff.

The flowchart in Figure 1 also reinforces the need to continuously monitor the patient during mobilization. For each patient, we clearly articulate and agree on target ranges for physiological parameters during mobilization, rather than arbitrary thresholds. It is important to remember that the normal physiological response to exercise includes an increase in heart rate and to allow for this when setting parameters. Mobilization may need to temporarily cease due to the patient’s physiological response to mobilization (eg, decrease in \(\text{SpO}_2\) and excessive increase in heart rate). However, after a period of monitoring and rest, mobilization may recommence. In the very rare circumstance of an adverse event,\(^{14}\) mobilization ceases immediately and a referral is made for an urgent medical review.

Ultimately, treatment dosage and intensity should align with the specific goals of treatment for the individual patient, whether this is enhanced respiratory status, maintenance of global function or recovery of strength, endurance or balance deficits, or a combination of these. These goals are collaboratively determined by the physiotherapist, bedside nurse, and patient following assessment. Where patients are able to rate their perceived exertion,\(^{19}\) this can be helpful in guiding treatment intensity and has shown to be reliable in mechanically ventilated patients.\(^{20}\) For example, we may encourage a patient to work at a rated perceived exertion of 3–4 out of 10 while mobilizing around the ICU and reassure them that it will feel challenging at this point in their recovery.

**Bed rest**

Patients who are awake but must remain on bed rest due to the presence of safety criteria are assessed for their suitability to complete an in-bed exercise program. This program is individually prescribed to maintain strength and/or range of motion. Physiotherapists liaise closely with surgical and medical teams to clarify movement restrictions and duration of bed rest (eg, following pelvic fracture) to determine when active mobilization can commence.

**Passive mobilization**

If the patient is unable to follow commands and actively participate in mobilization (eg, Richmond Agitation–Sedation Score <1),\(^{19}\) he or she may be suitable for passive mobilization (ie, hoist transfer to sit-out-of-bed, Figure 2). Even patients who are sedated and unresponsive may still benefit from the high...
**Physiotherapy mobilization flowchart**

**Start here**
- Is patient awake and alert? No → Can this be resolved? No → Safety concerns/barriers to mobilization?
  - No → Rest in bed
  - Yes → Follow sedation guideline
- Yes → Safety concerns/barriers to mobilization?
  - Yes → Passive mobilization as per nursing guideline (Figure 1B)
  - No → Can this be resolved? Yes → Phase 1 mobilization
    - Sitting balance, tilt table, strengthening etc
    - Monitor
    - Presence of adverse event during mobilization?
      - Yes → Mobilization, cease, monitor, and reassess suitability
      - No → Progress daily toward achieving functional goals
  - No → Functional assessment
    - Does patient have safe unsupported sitting balance and ≥3/5 strength in lower limbs?*
      - Yes
      - Phase 2 mobilization
        - Can stand with assistance of two people?
          - Yes → Active weight-bearing:
            1. "Sit-to-stand" practice ± gait aid
            2. March on spot ± gait aid
            3. Mobilize away from bed space with gait harness as able
            (May require portable ventilators or manual ventilation)
          - No → Passive mobilization as per nursing guideline (Figure 1B)
          - Daily reassessment
      - No → Supported weight-bearing:
        1. Gait harness ± gait aid
        2. "Sit-to-stand" practice
        3. March on spot ± gait aid
        4. Progress to mobilization away from bed space with gait harness as able
        (May require portable ventilators or manual ventilation)
      - Daily reassessment
- No → Phase 1 mobilization
- If medically stable and has potential to improve → Daily reassessment

*Functional assessment

Phase 1 mobilization

Phase 2 mobilization

Figure 1 (Continued).
B

Mobilization of mechanically ventilated patients

• **Passive mobilization** (hoist transfer to sit-out-of-bed)
  - **Staff**: minimum of two to three (bedside nurse ± support staff), one staff member designated to airway, ensure safety of attachments
  - **Physiotherapy input not required to activate this step**

• **Phase 2 mobilization: active weightbearing** (eg, sit-to-stand, stand transfer to sit-out-of-bed)
  - **Staff**: two to three (if more staff required, physiotherapy input recommended), one staff member designated to airway, ensure safety of attachments
  - **Physiotherapy input not required to activate this step**
  - **May require a gait aid (eg, forearm support frame)**
  - **Mobilization away from the bedspace requires physiotherapy input**

Mobilization of spontaneously ventilating patients

• **Passive mobilization** (hoist transfer to sit-out-of-bed)
  - **Staff**: minimum of two (bedside nurse ± support staff), ensure safety of attachments
  - **Physiotherapy input not required to activate this step**

• **Phase 2 mobilization: active weightbearing** (eg, sit-to-stand, stand transfer to sit-out-of-bed)
  - **Staff**: one to two (eg, nurse ± support staff), ensure safety of attachments
  - **Physiotherapy input not required to activate this step**
  - **May require a gait aid (eg, forearm support frame)**
  - **Physiotherapy consultation if concerned or unclear of mobility recommendations**
  - **If mobilization away from the bedspace requires more than one staff member, recommend physiotherapy input**

**Figure 1** Mobilization flowchart.

**Notes**: (A) Decision making flowchart for mobilization of ICU patients. *If hemiplegic, it 3/5 on intact side. (B) Nursing guideline for mobilization of ICU patients.

**Abbreviation**: ICU, intensive care unit.

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sitting position in an appropriate chair to potentially minimize orthostatic intolerance, which is known to occur after just 24 hours of bed rest. A portable sling lifter for mobilization is feasible and is a standard practice in our unit.

**Active mobilization**

Once the decision to actively mobilize a patient is made, the next step requires the physiotherapist to complete a functional assessment, including a sitting balance and strength assessment. If the patient does not have at least 3/5 (Oxford scale) strength in their lower limbs or safe unsupported sitting balance, the patient commences “phase 1 mobilization” (Figure 1). Phase 1 can involve sitting balance retraining (eg, reaching and returning to midline from the bed or chair), strength training including the use of weights or slings, and/or treatment on the tilt table (Figure 3). Some patients in the passive mobilization group (eg, patients with a neurological diagnosis) may be assessed as suitable for “phase 1 mobilization” even if they are unable to participate in therapy or their level of consciousness fluctuates. A patient will remain in this phase until they achieve adequate sitting balance and lower limb strength to progress to “phase 2 mobilization”.

If the patient is not able to stand with the assistance of two staff, they progress to the “supported weight-bearing”
phase, which involves the use of a gait harness to facilitate mobilization (Figure 4). A gait harness can be suspended from overhead ceiling tracking or from a sling hoist lifter. For patients with several drains and attachments in the abdomen and thorax, we recommend noncircumferential gait harnesses (Figure 4) as these are less likely to result in compression or dislodgement of these items. The sling is ideally placed under the patient’s pelvis from a seated position. This sometimes requires the patient to be lifted with a standard sling, and then lowered onto the gait harness either on the edge of the bed or in a chair. We also recommend padding the gait harness with a disposable lining to reduce the need for laundering between treatments. Once transferred to a standing position, the patient can be assisted to extend the hips and knees as much as possible and step forward, or practice lateral weight shift.

If the patient is able to stand with the assistance of two staff members, they proceed to the “active weight-bearing phase” (Figure 5). Patients may require the use of a gait aid (eg, a forearm support frame), and some patients will require a sling hoist to sit out of bed, with more effective mobilization commencing from the chair. Mobilization is progressive both within and between treatments to achieve functional goals (Figure 1, phase 2 mobilization).

For some chronically critically ill patients, following discussion and planning with the MDT, it has been possible to complete rehabilitation sessions outside of the bed space, including the balcony area adjacent to our ICU and the rehabilitation gym. If rehabilitation is occurring outside the ICU location, we ensure an airway management kit is with the patient at all times, as well as nursing and medical escorts as appropriate. For example, we have had a mechanically ventilated patient complete a 30-minute therapy session in the rehabilitation gym, including treadmill training on a portable ventilator.
Mobilizing an invasively mechanically ventilated patient

Invasive mechanical ventilation, whether through an endotracheal or tracheostomy tube, should not be a barrier for mobilization and has been shown to be safe and feasible.\textsuperscript{8–10} Considerable planning and preparation is required to ensure safety for both patient and staff. We have developed the “Plan B” mnemonic (Figure 6) which is used routinely by staff in our unit before commencing mobilization of a mechanically ventilated patient.

P – preparation

Preparation and planning are essential, as mobilization of an ICU patient requires coordination of the patient, several staff, and equipment. Timing of the mobilization episode needs to be negotiated with the bedside nurse and coordinated with other care needs (eg, procedures and scans). In our experience, 30–60 minutes is a reasonable time frame to allocate for mobilization of a ventilated patient, including preparation time. Mobilization should be timed to coincide with medication peak effectiveness where applicable (eg, administration of sedation and analgesia before commencing mobilization).
analgesia and bronchodilators). Equipment requirements may include portable monitoring, overhead ceiling-mounted tracking or portable sling lifters, gait harnesses, tilt table, gait aid (eg, forearm support frame), a suitable recliner chair, and linen. If mobilizing away from the bed space, other equipment may include portable oxygen, portable suction, and either a portable ventilator or resuscitator bag. When using a portable ventilator, a spare oxygen cylinder should accompany the patient to guarantee adequate oxygen supply. The safe weight limit of all equipment should be checked with the patient’s body weight. When using gait harnesses, patency of all lines and attachments should be checked prior to proceeding with and at multiple time points during mobilization.

Preparation of the awake ventilated patient should include provision of a clear explanation of the plan, process, goals, and rationale for mobilization, answering questions, and providing reassurance as required.

A final review of the physical environment (eg, the bed space) completes the preparation phase. This must include a consideration of lines and attachments to ensure that there is adequate space to perform mobilization safely. If lines are to be removed imminently, consider delaying mobilization until after this has occurred. Often, it is possible to rationalize attachments to reduce the number of staff required for safe mobilization. It is highly recommended to remove any unnecessary equipment and clutter out of the area.

**L – leader**
Throughout the mobilization episode, it is imperative that there is a clear leader. In our unit, this is usually the physiotherapist, coordinating between the patient, the bedside nurse, support staff, and sometimes, family members as well. Members of the mobilization team must have a clear understanding of their role (eg, airway, attachments, patient, and frame) with clear communication throughout the treatment. However, while the physiotherapist may typically lead the mobilization, the person responsible for the airway reserves the right to revert to a leadership role at any point, as airway safety must be the first priority. In this case, in our unit, the physiotherapist would temporarily transfer leadership to the bedside nurse who is usually responsible for the airway. These leadership transfers are articulated clearly so that the whole team is aware of the change to ensure patient safety.

**A – airway and emergency equipment**
All mobilization episodes should aim to minimize patient risk. Emergency equipment including emergency airway and ventilation equipment should be checked as part of routine nursing practices. Discussion with the ICU medical team prior to mobilization is recommended for any patient with an identified “difficult airway” (eg, documented grade 3 or 4 Modified Cormack–Lehane score at the time of intubation) or if there is any concern regarding airway stability. Prior to mobilization, all artificial airways should be reviewed and appropriately secured. One staff member (usually the bedside nurse) is dedicated to the role of “airway” and is responsible for supporting the airway to prevent tube migration or displacement. For patients with a high sputum load, airway clearance is recommended prior to any mobilization. If mobilizing a patient with a high sputum load away from the bed space, portable suction must be available.

**N – number of staff**
The number of staff required to safely mobilize a critically ill patient is risk-assessed on the basis of the patient’s functional assessment. The minimum number of staff required to mobilize a ventilated patient in our ICU is two (one bedside nurse for the airway and one physiotherapist for the patient), but this is only possible where the patient requires minimal physical support. More commonly, we require between three and five staff members to mobilize a ventilated patient and safely manage all the lines and attachments. Our ICU staffing includes dedicated support staff who are available to assist with mobilization. Alternatives could include other nursing or physiotherapy staff or allied health assistants. It is essential that the MDT members are trained in safe manual handling and have a clear understanding of each other’s roles.

**B – backup plan**
Before mobilization, the leader should clearly articulate the backup plan, which may occur if the patient is unable to complete the planned mobilization episode. The patient should also be aware of the backup plan, so that they are aware of the possible change in direction midtreatment. Examples of this include having the bed nearby, a chair, commode, or wheelchair to follow the patient if mobilizing away from the bed space or a gait harness to prevent a fall in a high-risk patient. Sometimes the backup plan is simply to sit the patient back in the chair if the patient has insufficient standing ability to proceed.

**Discussion**
We have described strategies to guide the practicalities of safe early mobilization of ICU patients, including those who
are unable to actively participate. This approach has been used successfully in our ICU for more than 10 years with a very low incidence of adverse outcomes, ie, 1.1%.14 The two “adverse outcomes” in our audit were both instances of hypotension requiring intervention (ie, return to bed, fluid loading, and transient increase in vasopressor requirements) with no long-term consequences. This is consistent with other available safety data, including a recent review which reported an incidence of ≤4% adverse events with early mobilization in ICU22 and a study of 5,267 ICU physical therapy sessions where a physiological abnormality or a potential safety event occurred in 34 (0.6%) sessions.23

Progressive mobilization protocols have been published from the United States3,12,24 and the United Kingdom.11 Basset et al12 published a goal-directed progressive mobility continuum including safety criteria. All these protocols involve the initial step of passive range of motion exercises. Our clinical practice differs as no member of our MDT routinely performs passive range of motion exercises given the absence of evidence that these reduce or prevent contractures in critically ill patients.25,26 The absence of passive mobilization is consistent with surveyed Australian intensive care physiotherapy practice.27 Another important distinction from other protocols is that we aim to sit our patients out of bed for a minimum of 4 hours per day with pressure care performed in the chair. Although Bassett et al12 targets a frequency of mobilization at two to three times per day, we have opted to individualize the frequency of mobilization. Many of our patients are unlikely to tolerate this frequency due to fatigue. Fatigue was a limiting factor in a recent randomized controlled trial of a protocolized rehabilitation program commencing in ICU, where exercise prescription was targeted to be delivered twice per day but was only feasible in 55% of potential sessions.28

Despite the evidence in favor of early mobilization, substantial barriers exist in many ICUs, including our own. In 2008, we audited our mobilization practice and found that patients were mobilized on 54% of patient days, with avoidable factors identified in 47% of cases where patients were not mobilized.14 Specifically, the most common perceived barriers were femoral vascular access, (particularly femoral dialysis catheters), timing of procedures, and patient agitation or low level of consciousness. More recent evidence indicates that femoral access should not prohibit early mobilization,29 and, in the case of dialysis catheters, mobilization may actually prolong filter life.30 Other potential barriers to mobilization may include staffing, equipment, leadership, referral processes, delirium, sedation, and perceived lack of safety. Strategies to overcome these barriers have been published to assist clinicians in increasing mobility in ICU.31,32

Our ICU sedation practices are goal-directed to achieve a target Richmond Agitation–Sedation Score.18 For patients in whom deep sedation is not indicated, sedation is targeted to achieve a Richmond Agitation–Sedation Score of –1 to 1, as opposed to daily sedation interruption. Oversedation may be a barrier to mobilization, may contribute to delirium, and compromise the patient’s ability to participate in mobilization. Review of sedation practices may be a key step in increasing mobilization in critically ill patients. A strategy to reduce heavy sedation and increase mobilization in medical ICU patients has been shown to be safe, reduce delirium, improve function, and reduce ICU and hospital length of stay.1 The optimization of sedation to facilitate mobilization clearly requires close multidisciplinary collaboration between medical, nursing, and physiotherapy staff. In our ICU, this interaction and negotiation occurs frequently not just in handover meetings and ward rounds, but ad hoc across the day as issues arise. This open multidisciplinary communication requires mutual respect for each other’s roles and expertise, and an understanding of the priorities of competing demands for care of acutely unwell patients.

The description of our experience and approach to early mobilization in ICU adds to the body of evidence by providing specific practical details of how to perform this safe and feasible intervention as a MDT. A limitation of the material presented in this paper is that the ideal timing, type, frequency, intensity, and duration of mobilization required to prevent or minimize functional impairments in ICU survivors are yet to be established. Our approach is a feasible bundle of care that promotes early mobilization in critically ill patients; however, the effect of the individual components cannot be currently demonstrated. Given the heterogeneity of general ICU presentations, individualized goal-directed prescription is warranted. Clinicians need to make informed patient-centered decisions balancing the risks of prolonged bed rest against the benefits of early mobilization. Due to the multidisciplinary nature of the ICU environment, the decision to mobilize an ICU patient should be shared between the physiotherapy, medical, and nursing staff.

Developing and sustaining an ICU MDT culture that promotes, values, and prioritizes early mobilization is essential to translating evidence into clinical practice. Numerous articles are available to assist in units developing an early
mobilization culture. In our experience, early mobilization is both feasible and safe and is the result of a concerted commitment from the MDT to make early mobilization the norm, rather than the exception. It is also possible that, despite the contrast of our approach with other published guidelines, we are still too conservative, and the limits of early proactive rehabilitation in ICU are yet to be established.

Conclusion
Early progressive mobilization is safe and feasible in critically ill patients and requires close collaboration of the MDT on a daily basis. It is our hope that the guided clinical reasoning and practical considerations described in this paper will provide tools that allow frontline clinical staff to implement early mobilization in the majority of critically ill patients in a safe and effective manner.

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Disclosure
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