

**Supplementary Table 1. Characteristics of included healthcare providers and managers**  
(n=33)

No.	Area	Setting	Field of practice	Sex	Working years
#1	Rural	Primary healthcare setting	General practice/Physician	Male	5-10
#2	Rural	Primary healthcare setting	Public health/Family physician	Female	>10
#3	Rural	Primary healthcare setting	Public health/Family physician	Male	5-10
#4	Rural	Primary healthcare setting	Public health/Family physician	Female	5-10
#5	Rural	Primary healthcare setting	Public health/Family physician	Male	>10
#6	Rural	Primary healthcare setting	Public health/Family physician	Male	>10
#7	Urban	Primary healthcare setting	Public health/Family physician	Female	>10
#8	Urban	Secondary hospital	Neurology/Physician	Male	>10
#9	Urban	Secondary hospital	Cardiology/Nurse	Female	>10
#10	Urban	Secondary hospital	General practice/Physician	Female	>10
#11	Urban	Secondary hospital	General practice/Physician	Male	>10
#12	Urban	Secondary hospital	Cardiology/Physician	Female	<5
#13	Urban	Secondary hospital	Rehabilitation therapist	Female	<5
#14	Urban	Secondary hospital	Administration/Continuous care center	Male	>10
#15	Urban	Secondary hospital	Administration/Informatics	Male	>10
#16	Urban	Secondary hospital	Administration/Professional training	Male	>10
#17	Urban	Secondary hospital	General practice/Physician	Male	>10
#18	Urban	Secondary hospital	Administration/Public health	Female	>10
#19	Urban	Secondary hospital	Administration/Finance	Female	5-10
#20	Urban	Secondary hospital	General internal medicine/Nurse	Female	>10
#21	Urban	Secondary hospital	Geriatrics/Physician	Male	>10
#22	Urban	Secondary hospital	Geriatrics/Nurse	Female	>10
#23	Urban	Secondary hospital	Administration	Male	5-10

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#24	Urban	Secondary hospital	Administration/Nursing department	Female	>10
#25	Urban	Secondary hospital	Endocrinology/Nurse	Female	>10
#26	Urban	Secondary hospital	Administration/Medical department	Male	>10
#27	Urban	Secondary hospital	Administration/Informatics	Male	>10
#28	Urban	Secondary hospital	Administration/Finance	Male	>10
#29	Urban	Secondary hospital	Administration/Outpatient department	Male	>10
#30	Urban	Tertiary hospital	Geriatrics/Nurse	Female	5-10
#31	Urban	Tertiary hospital	Geriatrics/Physician	Female	>10
#32	Urban	Tertiary hospital	General practice/Physician	Female	>10
#33	Urban	Tertiary hospital	Nephrology/Nurse	Female	>10

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